



**Judicial  
Process  
Commission**

## *2020 Annual Report*

*May 2021*

*1921 Norton Street, 2nd Floor, Rochester NY, 14609*

*w. 585-325-7727*

*f. 585-325-2165*

[skp@rocjpc.org](mailto:skp@rocjpc.org)

[www.rocjpc.org](http://www.rocjpc.org)

## President's Message

Dear Friends,

First, I want to thank Gregory Bouie, our immediate past JPC Board President, who for the past seven years, passionately advocated for JPC wherever he went. His advocacy was so important in continuing the work we do to support our clients.

COVID has made this past year like none other for so many families and it hit our vulnerable communities in such an impactful way. It presented challenges and it required us to change what we know as normal to continue our serving our clients.

We are very grateful for our continued relationships with our New York State elected officials. With their 2020 funding, our program benefitted mothers exiting the county jail and also their children. We especially want to thank Assemblyman Harry Bronson for the 2020 DCJS funding. It is our hope to secure funding for a program that will help fathers exiting the county jail who would like to reunite with their children.

As the newly elected President of the Board, I look forward to implementing our new three-year strategic plan with our Board and staff; and representing JPC in the community. This year with the guidance of CauseWave, the Board and staff, we worked to develop and finalize our strategic plan. The activities detailed in the plan will keep JPC connected to community visioning and problem solving. A special thanks to Rochester Area Community Foundation for their financial support for the JPC strategic planning process.

JPC's successes result from capable, dedicated staff in a difficult period and many in-kind resources and people. I would like to particularly mention eight of our in-kind "staff" who worked with us until we closed the physical office due to the pandemic: Shadeed Mulazim, Denise Williams, Ed Johnson, Ed Koska, Gary Hoyle, Charles McGill, Julia Charland, and Annette Montstream.

To serve returning citizens, we rely on you, our community. We are immensely grateful to those who continuously give to JPC one time or annually. There are several ways you can make a difference: as an office volunteer, a Board member, a mentor, or donor.

Currently, we have a critical shortage of mentors and would love to talk with you about your interest. For mentor training questions and exploration, contact Executive Director, Susan K. Porter at [skp@rocjpc.org](mailto:skp@rocjpc.org).

Your support has been a lifeline to us and to the communities we serve. It has allowed us to continue the work we have been doing so many years to protect and support our clients.

With much appreciation,

LaShana Boose  
Board President

## Executive Director's Message

Dear Friends,

JPC would not be able to accomplish what it does without the help of *six Essential Community Partners*.

*Monroe County Sheriff's Office* has been a partner for 27 years and provides us with updated jail stats/information for grantwriting. They also identify women and men for our services and provide access to the jail for pre-release services. The reentry project of *LawNY Rochester* has worked with us since 2006 and provides reentry clients with legal advice, advocacy; helps clients who have been suspended or terminated from employment through either restoring their jobs or litigation; and, and representation with sealing client records. *Rochester Housing Authority* provided a total of 17 housing vouchers for women and men. Both *Rochester Area Interfaith Hospitality Network (RAIHN)* and *Charles Settlement House* provide security deposits to our homeless mothers. *Women in Reentry*, is a six member collaboration (Coffee Connection, UR WISH, Exercise Express, Center for Economic Opportunity, CEO, & JPC) working together to provide services and secure funding for intensive services for criminal justice involved women.

**Funding.** JPC staff continue to identify financial resources with support from their long time grantwriter to help stabilize JPC. NYS Assembly member Bronson, continued to support our request for funding from the NYS Division of Criminal Justice Services. *Thank you!* does not begin to express our appreciation.

I am grateful for fundraising help from Margaret Corbin for her ongoing efforts with our NYS Legislative Lunch and individual donor "thank you" lunch on Valentine's Day. We give thanks to our dedicated and experienced New Journey therapeutic staff: Cynthia Consaul, LCSW-R and Jeanette Gartland Creighton, LMSW, CASAC, who continue to help over 50 formerly incarcerated mothers and their children, donating extra in-kind hours. MacClurg Vivian, our long time and meticulous grant writer, helps to secure funding from previous and new funding sources.

Sincerely,



Susan K. Porter,  
Executive Director

*Criminal justice involved Latina mother: In the spring of 2014, a cancer survivor and single mom who had experienced years of domestic abuse and had been living for several months at Willow, participated in Judicial Process Commission's Permanent Supportive Housing program. We housed her for months at the Cadillac Hotel, provided counseling, emergency food, clothing & bus passes. Her son who obtained support services with the help of JPC, found a decent full-time job. Together, he and his mother left JPC's housing program to gratefully move into their own apartment, achieving self-sufficiency.*

## **JPC Vision & Mission**

**Vision.** JPC envisions a transformed society, where formerly incarcerated community members are no longer marginalized and stigmatized and feel empowered to lead fulfilling lives.

**Mission.** JPC creates a just, non-violent community, striving to strengthen individuals seeking reentry into society. We believe in and support the rights of all people affected by the criminal justice system and promote systemic changes that empower, inspire, and we provide person-centered, evidence-based, collaborative services. We advocate for positive change through mentorship, education, financial assistance, and other forms of advocacy.

## **JPC PROGRAMS AND SERVICES**

### **Population Served.**

Women, men, LGBTQ participants, 16 years and older, involved in the criminal justice system living in the greater Rochester community. JPC clients are majority people of color, most living in poverty/extreme poverty. Some are homeless, struggling with mental health issues or substance abuse, often unemployed/underemployed. 75% of our clients have children: many parents live apart from their children and are seeking to reunite with them.

### **Services/Programs. (During Covid most contacts with participants are via phone or Zoom)**

JPC's reentry services include: housing, therapeutic support groups & counseling (New Journey), case management, service coordination, wrap around services, legal services, employment preparation including rap sheet reviews, Certificate of Relief From Disabilities/of Good Conduct, therapeutic support groups & counseling (New Journey) and mentoring.

Since 2010, JPC has developed a specialty serving high to moderate risk mothers and children, which we plan to extend to fathers as well. New Journey and Faith Community Adult Mentoring programs serve women and men, pre and post release, referred from Monroe County Jail staff, ages 16 and older.

### **Legal Action Employability Project (LAEP)**

This first of its kind collaborative effort in NYS began in 2006 with Legal Assistance of Western New York - Rochester Office, and is designed to reduce and/or eliminate legal and illegal barriers that make it difficult for women and men ex-offenders to rejoin the community and succeed in almost every important aspect of life, especially employment. We recently partnered with the Public Defender's Office for services. We provide customized services to women with two or more years of work experience.

### **LAEP services include:**

**RAP Sheets (Record of Arrests and Prosecutions)** – JPC requests New York State/Federal Rap Sheets from the NYS Division of Criminal Justice Services and the FBI.

**Certificates of Rehabilitation:** Certificates of Rehabilitation (i.e., Certificate of Relief from Disabilities or a Certificate of Good Conduct) are an essential resource for returning citizens who are seeking employment. They are offered in just six states to assist in the reduction of recidivism. Certificates lift statutory bars to employment and licensure that result from a conviction history and may be used to demonstrate rehabilitation or a commitment to rehabilitation.

In NYS they are approved by a judge or the parole board and serve as legal evidence of rehabilitation. They may be required by an employer or by NY law for employment in over 100 licensed professions.

**Job Discrimination Education and Litigation:** This service ensures that the employment rights of ex-offenders are understood and enforced in New York. JPC staff obtain and correct RAP sheets, call or write letters to employers and refer cases to LawNY Rochester Office for further advocacy and/or litigation.

**LawNY Rochester Office** activities include: assistance in obtaining back wages for participants that were illegally terminated/ denied employment based on their criminal records; and, advocacy that permits participants to continue to work or accept full time employment and sealing of criminal history.

**Monroe County Public Defender's Office**, as our newest partner is preparing and submitting applications for certificates of rehabilitation and for sealing of criminal history.

#### **Faith Community Adult Mentoring Project (FCAMP).**

FCAMP assists individuals returning from the Monroe County Jail. Trained female and male volunteer mentors are matched with a mentee pre and post release. Mentors serve as a guide and coach to support the participant's successful return to our community.

#### **New Journey.**

New Journey continues the effort of the 2010-12 federally-funded Women's Re-entry Project. The program works in collaboration with the Monroe County Jail to serve 50 women prerelease and 35 high to moderate risk women with children post release each year.

Women receive pre/post release services that may include: housing, family reunification, weekly therapeutic support groups, 1-on-1 counseling with MSW's, Case Management, Service Coordination, mentors, legal services including preparation for employment, safe and affordable housing), wrap around services (e.g., identifications, used household items/baby items/furniture, etc.) and referral and advocacy for additional services (e.g., medical, mental health, substance abuse treatment, welfare benefits, legal, etc.).

#### **JPC Housing for the Homeless.**

Rochester Housing Authority Permanent Supportive Housing program initiated a contract with JPC beginning in 2010 for 10 housing vouchers (now 17 vouchers) that provides safe, affordable and permanent housing to homeless women and men with past criminal justice system involvement that face numerous housing barriers. Participants in this program have access to JPC's services and receive ongoing support. Participants must be homeless, at least 18 years and have a long term disabling condition.

*JPC 2020 Service Statistics*

Category/Year	2015	2016	2017	2018	2019	2020
<b>Unique Individuals Served/#Contacts</b>	895/3043	702/2271	727/2387	558/1621	645/1784	594/1994
<b>Age</b>						
# age: 15-29	141/442	106/345	160/454	80/234	111/286	130/458
# age: 30-49	418/1273	325/1012	344/1221	237/749	306/855	273/923
# age: 50+	275/1151	213/780	169/577	134/488	149/466	129/530
# age: Unknown	61/177	58/134	54/135	107/152	79/177	62/83
<b>Gender</b>						
# gender/# of contacts: Female	306	306/1081	358/1673	243/1003	380/1134	331/1183
# gender/# of contacts: Male	465	316/1059	171/411	141/353	237/598	240/775
# gender: Transgender	3	N/A	1/1	1/2	1/7	1/3
# Clients gender unknown/# of contacts	121	80/131	197/302	173/263	27/45	22/33
<b>Sexual Orientation</b>						
# Sexual Orientation: Straight	-	-	-	-	-	130/739
# Sexual Orientation: Transgender	3	n/a	1/1	1/2	1/7	1/3
# Sexual Orientation: Gay	-	-	-	-	-	2/8
# Sexual Orientation: Lesbian	-	-	-	-	-	4/8
# Sexual Orientation: Bisexual	-	-	-	-	-	6/26
# Sexual Orientation: Other	-	-	-	-	-	1/2
<b>Rap Sheets</b>						
# State/Federal Rap Sheets Applied for/ Received; (Some clients have multiple RAP sheets)	342	515	220	223/167	239/235	154/97
# State RAPS Applied for/Received	283/281	253/193	134/93	190/147	200/198	134/85
# State RAPS Reviewed	169	122	52	127	92	185
# Federal RAPS Applied for/Received	59/70	52/57	23/19	33/20	39/37	20/12
# Federal RAPS Reviewed	22	25	11	17	19	30
<b># Certificates</b>						
# Applied for/Approved	157/69	164/57	120/48	100/66	160/113	38/19
# Certificate of Relief	148/63	154/56	111/46	90/62	148/109	35/18
# Certificate of Good Conduct	9/6	10/1	9/2	10/04	12/4	3/1
<b># Mentors trained/mentors active</b>	35/49	45/49	28/52	16/41	10/31	8/18
<b># Ex-offenders receiving mentors</b>	67	92	48	27	25	26
<b># Identifications obtained</b>	86	107	44	17	20	18
<b># Permanent Supportive/Community Housing</b>	42	54	48	57	49	53

## *A lot of people make JPC's work happen!*

### *6 Essential Community Partners - 2020*

Charles Settlement House  
LawNY Rochester Office  
Monroe County Sheriff's Office  
Rochester Housing Authority, Permanent Supportive  
Housing

Rochester Area Interfaith Hospitality Network  
(RAIHN)  
Women in Reentry Collaborative: Coffee Connection  
UR WISH, YWCA, Exercise Express, Center for  
Economic Opportunity, CEO

### *27 Community Collaborators – 2020*

Bethany House  
Catholic Family Center: Restart, Freedom House,  
Liberty Manor, Sanctuary House  
Delphi Rise  
Foodlink  
Health Homes, Unity Health System  
Hope House-Salvation Army  
Hope Initiatives  
Huther Doyle  
Jennifer House, Spiritus Christi Church  
Monroe County Probation & Community  
Corrections Department  
Monroe County Office of the Public Defenders  
Monroe County Reentry Task Force  
NYS Commission for the Blind  
NYS Division of Parole

Pathstone: Employment Programs & Wilson  
Commencement Park  
Rochester Educational Opportunity Center (REOC)  
RochesterWorks!  
RAWNY (Reentry Association of Western New York)  
Saint Joe's House of Hospitality  
Salvation Army – Hope House  
Strong Ties, University of Rochester  
Urban League  
Villa of Hope  
Volunteers of American  
Women's Community Residence, Rochester Regional  
Health  
YWCA housing programs

### *38 Organization Funders/In-kind Support – 2020*

#### **Religious Organizations (13)**

Aenon Baptist  
Asbury United Methodist Church  
Church of St. John  
Church Of the Assumption  
Church Women United  
First Presbyterian Church  
Lake Avenue Memorial  
Mountain Rise UCC  
Presbytery of Genesee Valley  
Pittsford First Presbyterian  
Rochester Friends-Quakers  
Spiritus Christ  
St Charles Borromeo

#### **Foundations (16)**

Canandaigua National Bank  
Daisy Marquis Jones Foundation  
Danica Foundation

ESL Charitable Trust  
Greater Rochester Health  
Foundation  
Wm G. McGowan Charitable  
Trust  
Mother Cabrini Health  
Foundation  
Mary S. Mulligan Charitable  
Trust  
Rochester Area Cmty Foundation  
Rochester Area Cmty Foundation:  
Massie Fund  
Rochester Women's Giving  
Circle  
United Way Covid Fund &  
Systems Integration Fund  
Fred & Floy Willmott Foundation  
Marie C. & Joseph C. Wilson  
Foundation

Women's Foundation of Genesee  
Valley

#### **Other Organizations (4)**

CauseWave Community Partners  
Driver Awareness Training  
Monroe Community College  
Roberts Wesleyan College

#### **Government (5)**

City of Rochester - Rochester  
Police Department  
Monroe County EFSP Funds  
NYS Adult Career & Continuing  
Educ. Services-Vocational  
Rehab (ACCES-VR)  
NYS Div. of Criminal Justice  
Services/Byrne Funds  
U.S. SBA: PPP

**Current Board & Advisory Board Members – May 2021**

**LaShana D. Boose**  
City of Rochester  
**Board President**

**Gregory Bouie**  
Entrepreneur  
Aura Allure Fashion

**Helen Jae Cheves**, Adjunct Faculty,  
SUNY Brockport  
II Steps Ahead, President **Chair**  
**Communications**  
**Committee**

**Sara R. Hughes**  
SUNY Research Foundation

**Shermond Johnson-Reid**  
Good News Jail Ministry, Human  
Service Worker  
**Board Vice President**

**Karen A. Jones**  
Avangrid Service Company  
IT Contracts Manager  
**Board Secretary**

**Joshua Wilcox**  
Foodlink, Strategic Initiatives  
Manger, **Communications**  
**Committee**

**Cherie Wright- Banda**, Data  
Manager, Monroe County Health  
Department, **Governance**  
**Committee**

**Advisory Board**  
**John M. Klofas, Ph.D.**  
Director Emeritus, Center for Public  
Safety, RIT

**Current Staff and Volunteers, May 2021**

*JPC staff and volunteers come to us through a variety of avenues.*

STAFF

**Susan K. Porter**  
Executive Dir.

**Annette**  
**Montstream**  
Service  
Coordinator

**Dorothy Chung**  
Mentor  
Coordinator

**Cynthia Consaul**  
LCSW-R, Case  
Manager

**Jeanette Gartland**  
**Creighton**, LMSW  
CASAC, Case  
Manager

CONSULTANTS  
**MacClurg Vivian**  
Freelance  
Grantwriter

**Laurie Colasurdo**  
Bookkeeper

VOLUNTEER  
STAFF

**Alex Hrabko**, IT  
**Valerie Hrabko**  
Admin. Support  
**Krista Jenkin**

**Bri Jewell**  
Website  
IN-KIND STAFF  
**LawNY Rochester**  
**Monroe County**  
**Public**  
**Defender's Office**  
Legal Services

**18 Active Mentors - May 2021**

Rikki Allison  
Dorothy Chung  
Marco DiGiovanni  
Krystal Ellis

Corey Gillis  
Jessica Gunkler  
Michelle Horman  
Tim Hinton

David Kotak, MD  
Stephen Metildi  
Danny Mitchell  
Claire Ratzlaff

Timothy Rawlins  
Brenda Rivera  
Ervin Vereen  
Robert Picco

Myril Stoudemire  
**Men's Group**  
**Facilitator**  
Randy Williams